

# Woodlands Environmental Policy

February 25, 2020

Kalesnikoff is an innovative manufacturer of high-value specialty forest products, offering unparalleled quality and flexible solutions to our customers. As a local, fourth-generation family-owned company, we feel a keen sense of responsibility to ensure we act as responsible stewards of the forests in which we operate. The beautiful Kootenay region of British Columbia is our home, and we intend to keep it that way for future generations to come. We will always strive to:

Operate in a manner that limits environmental impact, prevents pollution, and protects the health and safety our employees, the public, and the environment.

Practice sustainable forest management that promotes biodiversity, healthy ecosystems, and resilient forests under changing climatic conditions.

Recognize and respect the rights of Indigenous Peoples, and provide opportunities to integrate their values into our planning process.

Maintain transparency and an open-door policy to ensure stakeholders and the public have opportunities to provide feedback and ensure their interests are respected.

Ensure employees and contractors are appropriately trained and aware of their responsibilities with respect to environmental stewardship.

Comply with all current legislation, regulations, and applicable forest policies.

Honour international agreements and conventions to which Canada is signatory.

Continuously improve our operations using evolving science, technology and practices to achieve better results for the environment, our local communities, and the world.

Recognize, respect, and actively manage for a diverse array of forest values and ecosystem services, maintaining a balance between human wants and needs and intrinsic natural values.

**From past generations through the present, and into the future, we will uphold our credo,  
*“Take Care of the Land, and the Land will Take Care of You”***

