

## Finance Manager

Are you Inspired? Mass Timber Career Opportunity:

West Kootenay-based Kalesnikoff is currently constructing a new \$35 million Mass Timber facility between Castlegar and Nelson, B.C. which will use state-of-the-art equipment from Canadian, European and other exceptional manufacturers. This will be the most advanced fully integrated mass timber facility in North America, producing exceptionally high-quality cross-laminated timber and glulam beams. Leading architects, engineers, designers and project managers around the world are increasingly seeking high quality, customized mass timber products to create stunning, sustainable, and energy efficient buildings. We believe Mass Timber will positively transform building design and wood innovation here in North America as it has in Europe and we're thrilled to play a role in this evolution.

If this excites you as much as it does us, we want to hear from you. We are now hiring experienced, skilled and passionate team members to help us prepare for production launch later in 2019 and expand to a full product line by end of 2021.

Role & Objective:

The Finance Manager will be responsible for financial reporting, cost accounting, budgeting and variance reporting. You will provide analytical support and strategic business advice that will aid in financial decision making. Your contribution will be key to helping the company achieve our financial goals.

Responsibilities:

- Support various departments across the organization, including sales, manufacturing and design, in making strategic business decisions
- Prepare monthly & quarterly financial statements and provide support in annual audits
- Prepare annual operating and capital budgets and provide quarterly variance reports including commentary and analysis on performance and opportunities for improvement
- Ensure proper controls are in place and best practices are being used
- Develop, measure and report on business plan KPI's
- Guide decision making through targeted cost accounting analysis
- Work with the sales team to develop product pricing and provide margin analysis on projects
- Manage insurance programs to make sure the right coverages are in place and are cost effective
- Use appropriate hedging strategies to mitigate against foreign exchange risk





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# KALESNIKOFF

TIMBER INSPIRES

- Ensure compliance with GAAP and company policies and procedures. Ensure proper controls are in place and best practices are being used in the accounting department
- Drive meaningful change using financial metrics and analytics and cost saving strategies

#### Qualifications:

- Professional accounting designation as a CPA
- 5+ years of work experience in finance and/or accounting
- Experience in wood manufacturing is an asset
- Strategic thinker with strong analytical skills and a strong business sense
- Demonstrates strong leadership skills
- Excellent communications skills verbally and written
- Advanced skills in Microsoft Office programs & relevant accounting software
- Experience implementing change and business improvement initiative
- Consistent attention to detail
- Results focused

#### Contact information/how to apply:

The Finance Manager is a salaried position and will be an integral part of our Kalesnikoff team.

To apply, please submit your resume and cover letter to [hr@kalesnikoff.com](mailto:hr@kalesnikoff.com) by June 14<sup>th</sup>, 2019.

#### About Kalesnikoff:

Since 1939 and over four generations, our team has been inspired by forests and the endless possibilities for designing and building with wood. We practice sustainable forest management and are dedicated to preserving the beautiful environment in which we live and work. As one of the cleanest and most well-managed, high-technology specialty mills in B.C., we are committed to supporting our customers, communities and environment while producing some of the finest grain and highest quality softwood lumber products in the world. As an independent, family owned and operated company, we think in terms of generations, not quarters and we recognize that people are our most valuable resource.

#### About Our Kootenay Home:

Are the mountains calling you? From beautiful parks and forests, pristine lakes, breathtaking valleys and stunning mountain ranges, the West Kootenay region is a highly desired and special place to call "home". With an abundance of recreation including ski areas, golf courses, hot springs, and endless hiking, biking and other outdoor activities, the Kootenays isn't just a region, it's a lifestyle. Our vibrant mountain towns are full of arts, culture, food, history and caring communities. What are you doing after work today?



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PO Box 3000 Hwy 3A, Thrums BC V1N 4N1

Phone 250.399.4211 | Fax 250.399.4170